



ANNUAL REPORT of social return Foundation
2018/19

Seeing the specificities of the individual, promoting his or her abilities and strengthening social competence.

With this in mind, we established the social return foundation in 2011. Today more than 400 young people are supported every year on their way to a self-determined life.

In our first annual report we would like to give a brief overview of the foundation's start-up phase and then focus on the projects with and for young people.

The urgency of supporting young people has not changed in all this time - new challenges are constantly emerging.



The social return foundation has created a place where young people are supported - in both a professional and social sense.

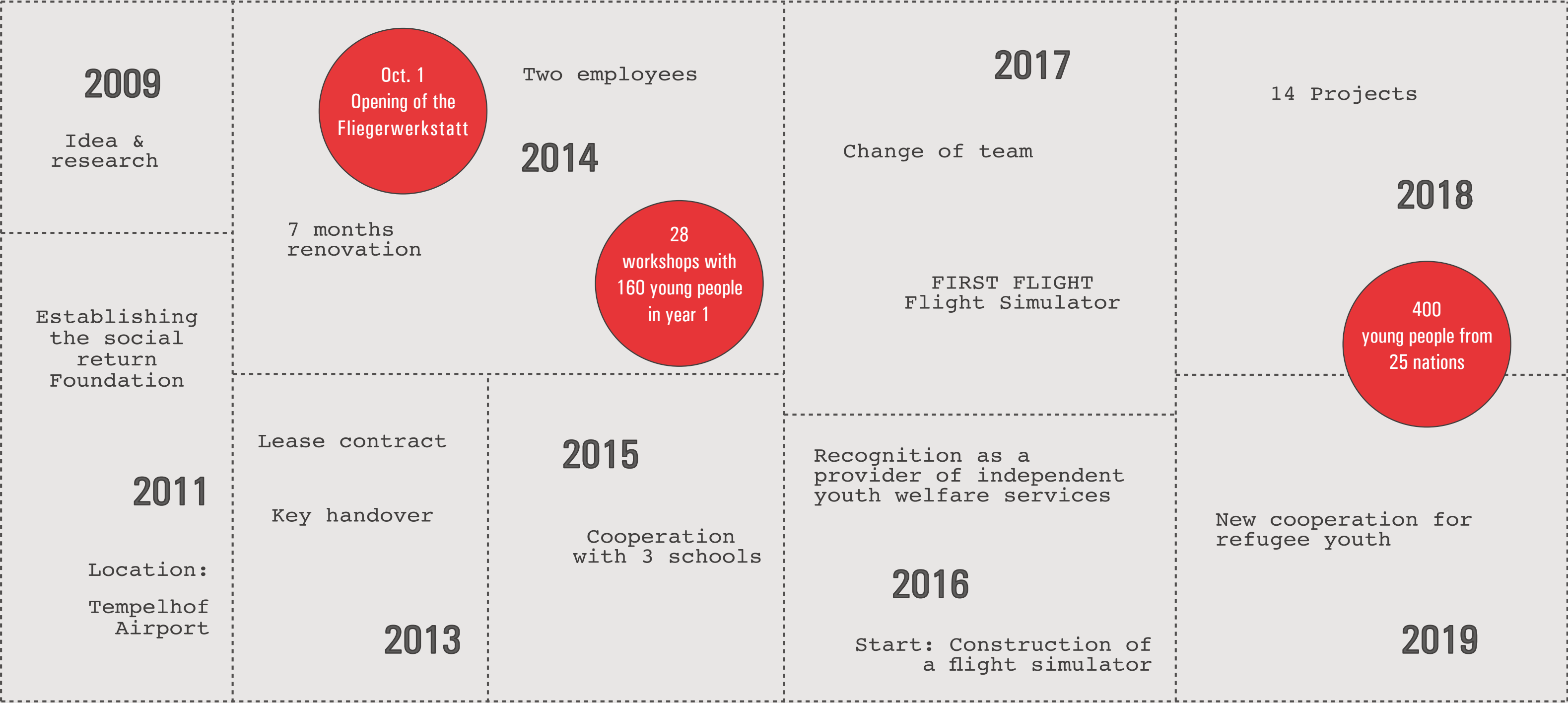
This place is called FLIEGERWERKSTATT and has become an integral part of community development at Tempelhof Airport - at a historical location that has been marked by solidarity and helpfulness throughout its history.

With the Fliegerwerkstatt, we have not only created a place for young people, but also for people who - like us - want to give something back to society: good deeds, donations, knowledge and attention. We offer a platform for companies that assume social responsibility.

Haya, 23, from Syria, came to the Fliegerwerkstatt in 2018 as a student in the welcome class of the OSZ Lotis and is now doing her A-levels.

From the idea

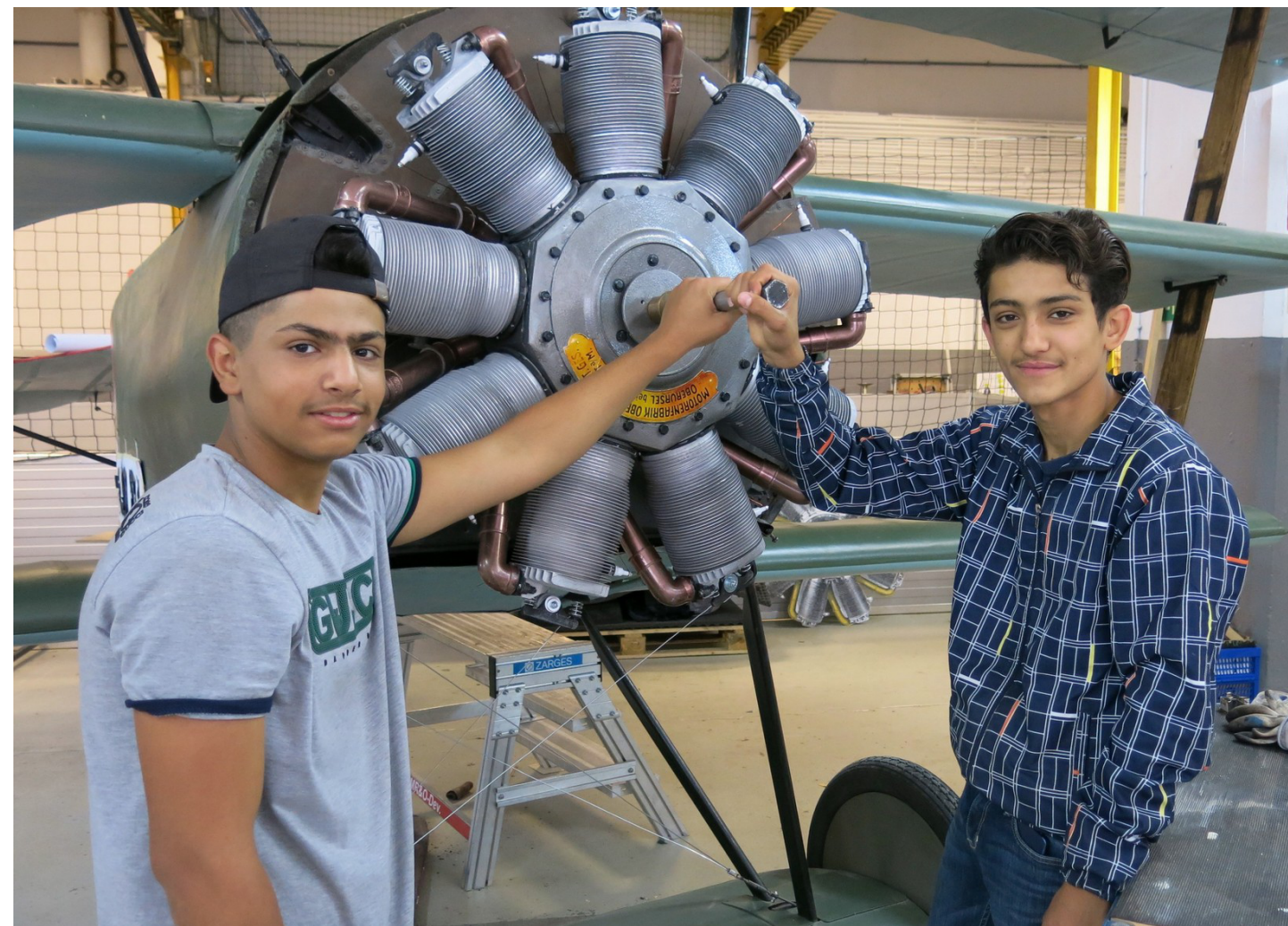
to today



The Fliegerwerkstatt is a space of experience that creates self-confidence, competence and trust.

Young people aged between 12 and 21 years come to the Fliegerwerkstatt. The origins of these young people are as diverse as our society itself - each one unique and special. Voluntariness is a prerequisite for participating in projects at the Fliegerwerkstatt, regardless of the context in which the young people are with us.

In return, the young people are given the time they need. They can try themselves out and gain sound experience. They can learn without fear and without time pressure.



Our projects offer professional and real-life situations, each project has a result with a specific purpose.

Contract work offers the possibility to take a first step outside into a real customer situation - that is, to extend the protected space of the Fliegerwerkstatt.

In addition, coping with everyday situations, such as shopping, cooking, communicating with authorities or companies, is also part of the project work. A variety of sports facilities offer active breaks, promote team spirit and provide relaxation in between.

In this way, the young people develop skills and abilities that are decisive for their choice of career, personal development and integration.

Joint projects, events and activities strengthen self-perception and mutual acceptance. The young people develop self-confidence and trust - in themselves and in our society.

THIS IS US

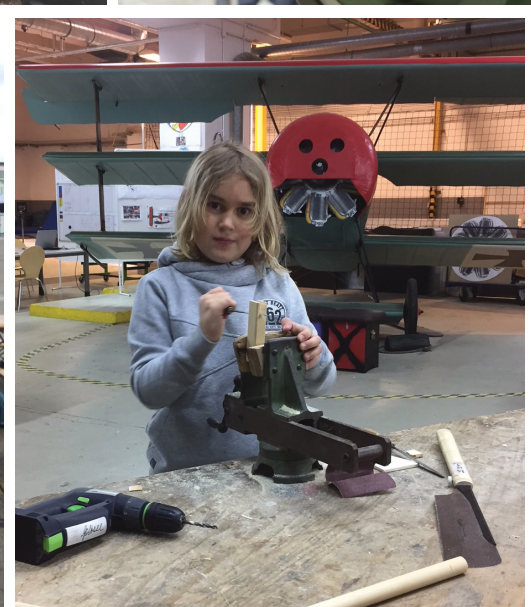
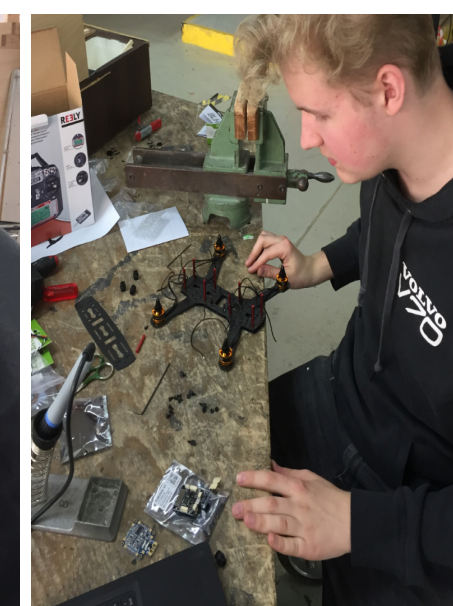


Mathias Link
Head of Fliegerwerkstatt



Dirk Dreissen
Social pedagogue







A former refugee accommodation becomes exhibition pavilions



For the open day at Tempelhof Airport, twelve exhibition pavilions were produced by our young people.

The materials used came from the emergency accommodation for refugees of the Berlin City Mission. At times, 1000 refugees were accommodated there in 370 living cabins. After the accommodation was closed down, we dismantled 24 cabins and saved them from being disposed of.

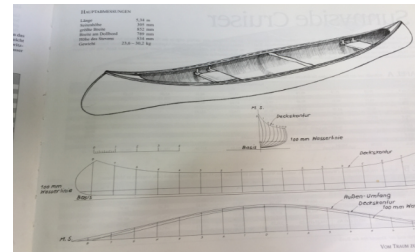


The citizens' initiative THF Vision is located in the gatehouse at Columbiadamm. Design students of the initiative created designs for the interior decoration and built tables, stools, shelves and a mobile counter together with our young people.

All furniture was made from recycled exhibition components.



Furniture for the gatehouse



Construction of a wooden canoe

In 2017 Emma and Nora came to the Fliegerwerkstatt for the first time. After a few smaller workpieces they ventured into a longer-term project: the construction of a wooden canoe with a length of 5.40 metres.

All measurements were transferred from cross-section tables, templates were made, substructures were built, battens were cut and milled, the contours were glued, the planking was applied, planed and sanded. Finally, the canoe receives a glass fibre mat and a layer of epoxy resin for stabilisation.



Daimler team in action in the Fliegerwerkstatt

Together with the sales team of the Daimler branch in Berlin we were able to build two large mobile benches and a raised bed. As in the year before, we received many helping hands and the material for a project that benefits our young people. Herbs and tomatoes are planted in the raised bed for our cooking activities.

The mobile benches are intended as prototypes and can also be replicated for the Tempelhof airport grounds or Tempelhofer Feld on request.



Play equipment for the Britz sports pool

Together with the youngsters of the practice class of the Alfred-Nobel-School, the play equipment of SG-Neukölln in front of the Britz sports pool was renewed.

After the still existing construction had been inspected and measured, a 1:10 scale model was made to illustrate the construction.



A mobile stage for Tempelhof field music



In the summer of 2019, the musicians of the Tempelhofer Feld field music group approached us because they wanted to build a mobile stage for their performances. With the available budget, a 5x5 m stage with a substructure of solid structural wood and a covering of screen-printed panels could be built.

Book oasis for the neighbourhood



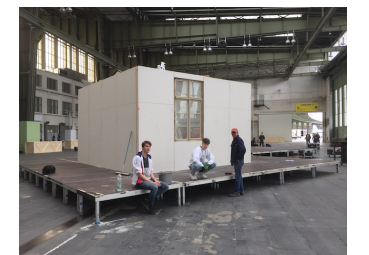
"Take a book - bring a book" is the motto of the book oasis, which was created with the help of the Fliegerwerkstatt from a disused telephone box.

Even the foundation in Schöneberg was poured by the boys themselves.

PROJECTS 15



Festival of the Airlift at Tempelhof Airport



Dismantling of depot branches in Charlottenburg and Mitte

The youngsters in the practice class of the Alfred Nobel School dismantled two depot branches in Berlin, whose entire interior decoration would otherwise have been destroyed. But this way, the shelves for the clothing store of the Berlin City Mission and for the House of Statistics could be made available.

With this outdoor assignment, the pupils were able to earn a few extra euros - depending on the commitment shown.



Stool for the shop of the University of the Arts

The prototype stools, which were designed by architecture students for the interior of the gatehouse, became a new order for the shop of the Berlin University of the Arts.

20 stools in four different colours were made by our young people.



Implement your own ideas

Besides all the joint projects and assignments, the young people have plenty of room for their own ideas!



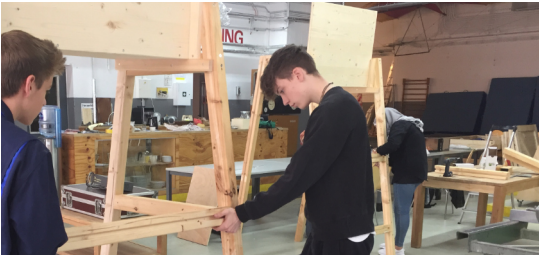
PROJECTS



What does it take to talk to each other at eye level?

Three perspectives were chosen in the course of the participation procedure for the use concept of the Tempelhof airport building: sitting, lying, standing.

On behalf of Mehrwertvoll e.V., our young people built raised hides and loungers for two people each.



outdoor furniture for the project 'eye level'

F
O
K
K
E
R

TRIPLANE

For more than a year we restored a Fokker Dr. I from the Museum of Technology. Now we are still rebuilding the missing propeller. Initiator and volunteer is Günter Hujer, who brings in his experience from many years at Rolls-Royce.

As a permanent loan from the Museum of Technology the Fokker has got its permanent place in the Fliegerwerkstatt.



Together with Rolls-Royce trainees, the engine was reproduced using 3D printing techniques.



BOEING 737-800
FLIGHT SIMULATOR

More than 20 different professions played a role in the construction of the flight simulator. For example: mechanic, painter, coater or electronic technician. So career orientation began in the Fliegerwerkstatt and continued with company visits, internships or training in our partner companies.



15
JAN
15

Boeing 737 cockpit lands in the Fliegerwerkstatt

11
MAI
16

We are planning the cooperation with AVIARE

08
JUN
16

Start: Construction of a flight simulator

23
MÄRZ
17

The cockpit takes off
Installation of the motion platform with cockpit and vision system

24
NOV
17

FIRST FLIGHT EVENT

17
APR
18

Rework and system updates

13
FEB
19

Simulator is complete and always ready to start



Training in the flight simulator



The simulator inspires and motivates. To be able to take off and land the Boeing 737 safely, you have to complete 1-2 years of training. A challenging and unforgettable time.

Trust grows in the cockpit - among each other and in your own abilities.

Julian, Hadi and Umut have worked on the construction of the flight simulator since 2016. After completion, they were the first team to start flying lessons in the simulator. Our trainer, Holger Litzenberg, has completed more than 200 flying hours with them. Meanwhile they fly safely to all airports in the world.

Common COOKING and EATING connects



Christmas party with pumpkin soup and self baked cookies



Welcome students of the OSZ LOTIS



Friday was cooking day for the Alfred-Nobel students

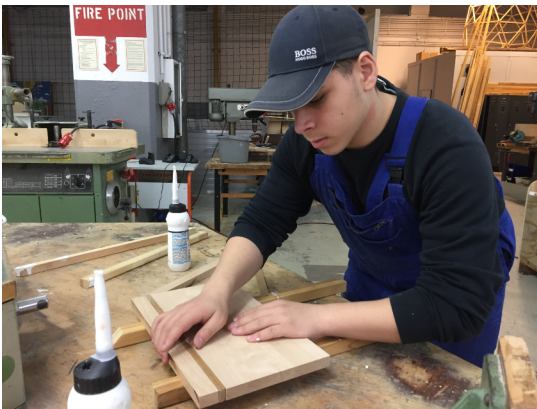


In the beginning we wanted to give young people a taste for home-cooked food. Shopping for basic food, preparing dishes with several side dishes was partly something completely new. More and more young people found cooking fun - cooking became routine, even for the boys!

When new young people from welcome classes come to us, cooking and eating together is a wonderful opportunity to arrive, get to know each other and share cultural diversity.

Language difficulties are easy to overcome - and their own recipes bring a bit of home with them to the Fliegerwerkstatt.





COOPERATIONS



Over a period of four weeks, students from the **Lotis High School Centre** worked on their projects. Six groups from different BQL and welcome classes participated in this program.



LesArt Berlin: Anniversary event "What Moves the World?"



Practice day of the Otto-Wels-Primary school



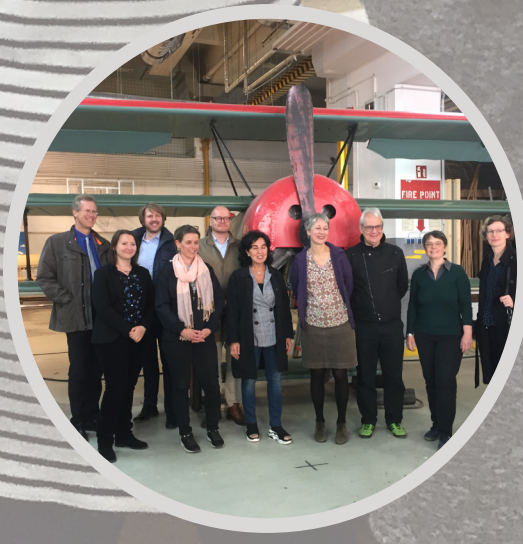
College of the Alfred Nobel School



Maker Day of the Telekom Foundation as part of the Berlin Foundation Week



Participation Committee of the Berlin House of Representatives



Großbeerenstraße entrepreneurial network celebrates anniversary



Erasmus group with 40 participants and 12 supervisors



Girls' Day 2018



Fliegerwerkstatt on tour



LOLLAPALLOZZA 2018

In summer 2018 we were lucky twice: we got 25 free tickets for the Lollapalooza-Festival and ten free tickets for a football match of the Hertha BSC!

HERTHA BSC HOME GAME

ABOVE THE ROOFS OF TEMPELHOF

Guided tour of Tempelhof Airport - from the cellar to the roof.



MADE BY FLIEGERWERKSTATT.

With the production and sale of Fliegerwerkstatt products, the young people earn a small fee. They learn about the entire process from planning to production and sale. In customer contact they learn to present themselves and explain their work.

We were represented with a sales stand, for example, at the open day at Tempelhof Airport, at the Bio Company in Yorckstraße, at the Christmas market in Klunkerkranich or at the Rolls-Royce employee party.



SAILING ON THE IJSSELMEER

CREW 2018



Since 2018 we have been sailing with the young people once a year. This is a unique opportunity for young people from different areas of the Fliegerwerkstatt to experience each other as a group.

Even months later they all enthusiastically tell about their sailing trip!

One week, 15 young people, three supervisors, a 25-metre-long flat-bottomed boat: fun and adventure guaranteed!

Everyone helps with setting sails, manoeuvring and cooking. Sleeping on the boat - every night in a different harbour.



CREW 2019



Balance sheet
31.12.2018

Assets	Financial year €	Previous year €	Liabilities	Financial year €	Previous year €
Fixed assets			Equity		
Intangible and tangible assets	168.882,00	187.649,00	<ul style="list-style-type: none">Subscribed capital	25.000,00	25.000,00
			<ul style="list-style-type: none">Profit brought forward	113.382,63	100.620,62
			<ul style="list-style-type: none">Net loss for the year	24.289,00-	12.762,01
Current assets			Special item for allowances and grants	83.802,53	92.028,49
<ul style="list-style-type: none">Receivables and other assets	116.177,62	102.441,11			
<ul style="list-style-type: none">Cash and cash equivalents	18.891,02	33.959,63	Provisions		
			Other provisions	2.250,00	35.020,00
Deffered income	777,46	937,67	Liabilities		
			<ul style="list-style-type: none">Accounts payable for goods and services	2.004,91	5.620,04
			<ul style="list-style-type: none">Other liabilities	102.578,03	53.931,25
			- thereof to shareholders € 45.000,00 (€ 0,00)		
			- Of which from taxes € 1.639,64 (€ 1.668,72)		
			- of which social security € 772,35 (€ 863,46)		
			- thereof with a remaining term of up to one year € 102.578,03 (€ 53.931,25)		
Total assets	304.729,10	324.982,41	Total liabilities	304.729,10	324.982,41

Income and expenses

	Financial statements 2018	Jan - July 2019
Cash inflows		
Income from donations		
Corporate Donations	10.753,00	9.980,00
Private donations social return Friends	6.700,92	1.575,00
Private donations from shareholders	54.000,00	37.000,00
Fines	30,00	
	71.483,92	48.555,00
Participant contributions		
School Cooperation	5.480,00	1.200,00
School and partner workshops	184,00	825,00
Sailing trip	5.100,00	5.400,00
	10.764,00	7.425,00
Contributions		
School Cooperation	67.775,00	39.760,00
Lottery Foundation Berlin - Flight Simulator project	17.623,11	
Pfefferwerk Foundation		4.700,00
	85.398,11	44.460,00
Income Fliegerwerkstatt		
Contract work and sales revenue	6.447,44	15.299,71
Room provision	3.050,00	800,00
	9.497,44	16.099,71
Other income		
Other non-material income (from rent reduction)	14.045,80	
Reimbursement operating costs advance payments previous year	34.044,24	
Income from the release of provisions and special items	33.233,35	
	81.323,39	
Total income	258.466,86	

Income and expenses

	Financial statements 2018	Jan - July 2019
Application of funds		
Personnel costs		
Employees Fliegerwerkstatt	101.390,04	59.676,69
Management	4.800,00	2.800,00
Supervisory Board	0,00	0,00
Voluntary lump sums (young people)	833,00	801,50
Provisions for personnel costs	-2.640,00	
Other non-monetary benefits	132,00	
Statutory social security contributions	22.889,64	13.903,53
	<u>127.404,68</u>	<u>77.181,72</u>
Room costs		
Rent, operating costs advance payments	72.175,92	28.700
Cleaning, waste disposal	5.464,58	3.326,23
	<u>77.640,50</u>	<u>32.026,23</u>
Material costs		
Material, tools, consumables	9.162,72	10.503,38
Repairs, maintenance	62,74	156,14
	<u>9.225,46</u>	<u>10.659,52</u>
Project costs flight simulator		
Honoar and material costs	27.417,60	
Sailing trip		
Travel expenses and provisions	5.072,85	6.718,25

Income and expenses

	Financial statements 2018	Jan - July 2019
Application of funds		
Miscellaneous operating expenses		
Office supplies, telephone, postage	992,53	655,27
Internet	526,24	222,04
Legal and consulting fees, financial accounting	7.008,46	2.211,97
Public Relations	2.713,79	2.453,74
Travel expenses, excursions	132,00	590,25
Ancillary costs for monetary transactions	278,96	69,18
Conversion / Repair Fliegerwerkstatt	914,70	
Other costs	278,82	
	<u>12.845,50</u>	<u>6.202,45</u>
Insurance, contributions and duties		
Excise duties and other contributions	93,82	34,98
Insurances	2.830,02	2.269,86
Employer's Liability Insurance Association	857,49	
	<u>3.781,33</u>	<u>2.304,84</u>
Depreciation on property, plant and equipment	18.761,00	
Interest and similar expenses	606,94	
Total expenses	282.755,86	

SUPPORTERS

Rolls-Royce has been supporting the social return foundation with personnel, material and financial aid since 2015.

At the International Aerospace Exhibition (ILA) Rolls-Royce presented us with a cheque for 10,000 euros!



At the Rolls-Royce employee party, **WoMens'Network** organised a raffle and donated the proceeds to the Fliegerwerkstatt!



Daimler AG upported us again this year with a social project assignment from their Mercedes-Benz sales team.

The **KRAUSS** company enabled one of our young people to complete an apprenticeship, which he successfully completed in June '19.

VOLUNTEERING

Special thanks to our volunteers

Günter Hujer, since 2015 with personal commitment and projects a great help!

Holger Litzenberg, project collaborator in the construction of the flight simulator and flight trainer for our young people!

Philipp Neuhaus, supports us for years as a specialist for occupational safety!

Helping hands whenever we need them:
Frederik and **Nicole**



Eight interns showed full commitment in the 2018/2019 school year: **Johanna, Mustaq, Abdullah, Shakir, Chabel, Philip, Noua** and **Paul**.

The **Lottery Foundation Berlin** enabled us to build the flight simulator through its co-financing.

The **Pfefferwerk Foundation** financed our missing workshop equipment.

The **Senate Department for Education, Youth and Family** supports our school cooperations.

Many thanks to all

DONORS

School Year 2018/2019

378

Young people

51

Participants per week

25

Nations

14

Projects with external impact

81

Guests

We congratulate

3 students of the practice class got an apprenticeship.

Hadi received his permanent residence status, completed his training and began his studies.

Anamul received his permanent residence status, completed his MSA and started training as an IT specialist for system integration.

5 participants* from welcome/BQL classes have completed their MSA and are now doing their professional baccalaureate independently at adult education centres.

Umut is the front-runner with 114 participant days.



Contact

social return Foundation
Cornelia Dimas
kontakt@socialreturn.de
Tel. +49 30 31804889

Fliegerwerkstatt
Mathias Link
mathias.link@socialreturn.de
Tel. +49 30 69567888

www.fliegerwerkstatt.berlin

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Responsible

Cornelia Dimas, Managing Director

Text and photos

Mathias Link, Dirk Dreissen, Cornelia Dimas

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Charlotte Dimas

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social return Stiftung gGmbH
MommSENstraße 57
10629 Berlin
Tel. +40 30 31804889

www.socialreturn.de

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